

## Personnel Committee

Held at:	Council Chamber - Civic Centre Folkestone
Date	Tuesday, 4 February 2020
Present	Councillors Mrs Ann Berry, Nicola Keen, David Monk (Chairman), Terence Mullard and Rebecca Shoob
Apologies for Absence	Councillor Danny Brook
Officers Present:	Susan Priest (Head of Paid Service), Andrina Smith (Chief HR Officer) and Jemma West (Committee Service Specialist)
Others Present:	Ben Cox - Penna

### 23. **Declarations of Interest**

There were no declarations of interest at the meeting.

### 24. **Minutes**

The minutes of the meeting held on 17 December 2019 were submitted, approved and signed by the Chairman.

### 25. **Pay Policy Statement 2020/21**

The report presented the Pay Policy Statement for 2020/21 for approval and recommendation to Council

Proposed by Councillor Mrs Berry,  
Seconded by Councillor Keen; and

#### **RESOLVED:**

- 1. That report P/19/10 be received and noted.**
- 2. That it be recommended to Full Council that under S38(1) Localism Act 2011 the Pay Policy Statement appended to the report for 2020/21 be approved.**

(Voting figures: 5 for, 0 against, 0 abstentions).

### 26. **Exclusion of the Public**

Proposed by Councillor Monk,  
Seconded by Councillor Mrs Berry; and

**RESOLVED:**

**That the public be excluded for the following item of business on the grounds that it is likely to disclose exempt information, as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 –**

**‘Information relating to any individual’.**

(Voting figures: 5 for, 0 against, 0 abstentions).

**27. Selection process for Director of Place**

Proposed by Councillor Keen,  
Seconded by Councillor Mrs Berry; and

**RESOLVED:**

**That the 3 candidates were of an equally high standard and as a result the final decision be delegated to the Head of Paid Service.**

(Voting figures: 5 for, 0 against, 0 abstentions).